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February 13, 2013

Via Electronic Mail and Overnight Delivery

David J. Collins Executive Secretary Public Service Commission of Maryland 6 St. Paul Street, 16th Floor Baltimore, MD 21202

Re: Washington Gas Light Company's Supplier Diversity Annual Plan for Calendar Year 2013

Dear Mr. Collins:

In accordance with Section 7 of the Memorandum of Understanding between Washington Gas Light Company and the Maryland Public Service Commission, dated February 6, 2009, as amended by Amendment No. 1 effective October 28, 2010, enclosed for filing are the original and 17 copies of Washington Gas Light Company's Supplier Diversity Annual Plan for Calendar Year 2013.

Thank you for your attention to this matter.

Sincerely yours,

Donald R. Hayes

Senior Legal Counsel

Enclosures

cc: Obi Linton, Director - Office of External Relations

Janice M. Flynn, Assistant Staff Counsel



Maryland Public Service Commission

2013



Supplier
Diversity
Annual Plan
for the
Maryland
Public
Service
Commission

February 13, 2013

WASHINGTON GAS LIGHT COMPANY

Annual Plan for Supplier Diversity Program Calendar Year 2013

Washington Gas Light Company ("Washington Gas" or "Company") submits its Supplier Diversity Annual Plan for Calendar Year 2013 in accordance with Section 7 of the Memorandum of Understanding (MOU), dated February 6, 2009, between Washington Gas and the Maryland Public Service Commission ("Commission"), as modified by Amendment No. 1 effective October 28, 2010. The Company's Short-Term, Mid-Term and Long-Term Goals for Non-Gas and Gas Purchases are appended hereto as Attachments E-1, E-2 and E-3, respectively. Also attached for comparison purposes is a summary of the Company's Short-Term, Mid-Term and Long-Term Goals for Non-Gas and Gas Purchases for Fiscal Year 2010 ("FY 2010") and Calendar Years 2011, 2012 and 2013.

I. Diverse Supplier Activities

Washington Gas' corporate policy serves to support diverse businesses. We seek and procure goods and services from a diverse set of vendors because it produces competition in the marketplace which provides value for our customers, the community and our investors. To maximize our efforts to enhance our Supplier Diversity Program, Washington Gas participates in the following internal and external activities.

A. Internal Programs

- Washington Gas includes a supplier diversity goal on the Company's Corporate Scorecard. Supplier diversity has been set out as a separate, stand-alone performance category. FY2013's Corporate Scorecard supplier diversity goal is 16%. Executives are responsible for results of their respective Business Units and these results are shared with the Board of Directors and employees.
- Washington Gas executives receive monthly diverse expenditure reports for all company departments. The report includes the percent of diverse spend with certified diverse suppliers, the supplier diversity departmental spend goal and the actual spend relative to the goal.
- Washington Gas' policy requires that reasonable efforts be made to ensure full and equitable opportunities for diverse businesses when procuring goods and services. Therefore, the inclusion of diverse vendors in our purchasing activity is essential. We will continue to communicate this policy throughout the Company.

- Washington Gas reduced the dollar amount of contracts from \$25,000 to \$10,000 that require three bids, and at least one of which must be by a diverse supplier for sourcing events.
- Washington Gas employees are provided with information and training to enhance their knowledge about the Supplier Diversity Program.
- Washington Gas Supplier Diversity staff works diligently to ensure that diverse suppliers are included in the bidding process. Supplier Diversity staff provide supplier referrals to the Contract Management team and offer resources in identifying qualified suppliers for sourcing needs.
- Washington Gas implemented a "Green Procurement Policy" that requires "green" alternatives to be considered when making purchases. In addition, sustainability practices of potential vendors are part of the RFP process.
- Washington Gas encourages the use of green products internally and supports diverse vendors that maintain and practice sustainability initiatives.

B. External Activities

- In 2012, the Company's advocacy efforts resulted in Washington Gas being named as the "Best Utility Company of the Year" by the Maryland Washington Minority Contractors' Association. We will continue to strive towards our supplier diversity goals through our work with support groups throughout the region.
- Washington Gas will continue to actively support and participate in outreach efforts designed to enhance our supplier diversity efforts and maximize our use of diverse contractors for our sourcing needs.
- Washington Gas seeks and participates in outreach venues that will allow the company to expand its diverse vendor resources and ultimately form beneficial partnerships. To this end, we will continue to be actively involved with advocacy groups such as the National Minority Supplier Development Council, the Maryland/District of Columbia Minority Supplier Development Council, the Virginia Minority Supplier Development Council, the Women's Business Enterprise National Council, the Maryland Washington Minority Contractors Association and the Elite Service Disabled Veteran-Owned Business Network.

ORGANIZATION	ТҮРЕ		
National Minority Supplier Development Council	Attend training conferences Serve on the Utility Committee Attend the Annual Conference & Procurement Fair		
Maryland/DC Minority Supplier Development Council	Serve on Board of Directors Chair Nominations Committee Serve on Membership Committee Serve on Procurement Committee Serve on Gala Committee Attend sponsored events that promote supplier diversity Attend Awards Gala Attend Matchmaker workshops and events Host booth at Procurement Fair		
Virginia Minority Supplier Development Council	Attend Annual Business Opportunity Fair Serve on Regional Advisory Committee Sponsor Golf Networking Event Host Booth at Procurement Fair Attend workshops and networking events		
Maryland Washington Minority Contractors Association	Attend Annual Awards event Attend Procurement Fair and Conference Work with organization to explore sourcing opportunities		
Women's Business Enterprise National Council	Attend Annual Awards Event Sponsor matchmaker events Attend Networking Fairs Serve on Certification Committee		
Elite Service Disabled Veteran Owned Business Network	Explore outreach opportunities Work with organization to explore sourcing opportunities Attend Networking Fairs		
Washington Suburban Sanitation Commission	Attend Procurement Fair		
Maryland Utility Supplier Diversity Forum	Attend Meetings Serve as Vice President of Forum		

- Washington Gas will continue its involvement with various local Chambers of Commerce.
- Continuous development of business and community relationships is important to provide networking opportunities with diverse suppliers. (See below)

ORGANIZATION	ТҮРЕ
District of Columbia Chamber of Commerce	Various committees Annual opportunity/procurement fair Women in Business Procurement Fair Board of Directors
Maryland Chamber of Commerce	Board of Directors Corporate membership Various committees
Montgomery County Chamber of Commerce	Corporate membership Various committees
Prince George's Chamber of Commerce	Board of Directors Corporate membership Various committees
Prince William Chamber of Commerce	Board of Directors Corporate membership Various committees
Fairfax Chamber of Commerce	Corporate membership Board of Directors Various committees
Loudon County Chamber of Commerce	Corporate membership Various committees
Arlington Chamber of Commerce	Corporate membership Various committees
Virginia Chamber of Commerce	Board of Directors Corporate membership Various committees
Greater Washington Hispanic Chamber of Commerce	Annual opportunity/procurement fair Corporate membership
Greater Washington Board of Trade	Board of Directors Corporate membership Various committees
National Association of Regulatory Utility Commissioners	Member
National Utilities Diversity Council, Inc. (NUDC)	Member

- Continue to educate diverse suppliers about programs, processes and expectations of doing business with Washington Gas.
- Continue to work with the Maryland Public Service Commission Working Group and the Maryland Utility Supplier Diversity Forum. These collaborative ventures have been significant resources and provide insightful solutions to challenges that may develop as the company strives to reach its diversity goals.

II. Recruiting Diverse Suppliers for Underutilized Procurement Categories

The following plan for recruiting diverse suppliers for calendar year 2013 is submitted in compliance with the Memorandum of Understanding.

- Washington Gas will continue to ensure that all employees with contracting authority have access to the procurement and contracting policies by making them readily available on the Washington Gas Intranet.
- Washington Gas will continue to include diverse suppliers in all areas of procurement, especially in those areas where there has been little or no utilization in the past.
- Washington Gas will continue to encourage diverse suppliers in all areas of procurement, especially in those areas where there has been little or no utilization in the past, to register online through our vendor registration portal on our supplier diversity website.
- Washington Gas will continue to work with diverse suppliers to assist them in the certification process.
- Washington Gas will continue to pursue and explore diverse financial institutions to augment the company's financial portfolio with diverse vendors.
- Washington Gas will continue to consider and evaluate Supplier Diversity status as part of the RFP process.
- Washington Gas will continue to monitor and augment our supplier diversity database.
- Washington Gas requires firms with greater than \$25,000 of spend with the Company to be certified by an approved third party certifying organization.
- Washington Gas will continue to participate in networking events throughout the Washington,
 DC metropolitan area to identify diverse suppliers that provide products and services required by the Company.
- Washington Gas will partner with our peers and continue to work with the Maryland Supplier
 Diversity Utility Forum to jointly explore solutions to challenges in securing diverse suppliers
 for sourcing needs. Washington Gas also will continue to support the Maryland Utility Forum
 in its new leadership role as Vice Chair of the organization.

- Washington Gas will continue to seek and participate in outreach ventures targeted at diverse suppliers in procurement areas that may be underutilized.
- Through the Maryland Supplier Diversity Utility Forum as well as other advocacy groups, Washington Gas will develop and implement programs that will allow us to share diverse supplier contacts.

III. Subcontracting and Second Tier Purchasing

The following plan for encouraging prime contractors to engage in subcontracts in all categories which provide subcontracting opportunities for calendar year 2013 is submitted in compliance with the Memorandum of Understanding.

- Washington Gas will continue to consider diverse subcontracting in the bid evaluation process.
 All Requests For Proposals ("RFPs") will include supplier diversity as part of the criteria for the evaluation and selection process.
- Washington Gas provides assistance and training for prime contractors on reporting requirements and subcontracting opportunities with diverse suppliers.
- Washington Gas will continue to require prime contractors to report Tier 2 spend through our Tier 2 web-based reporting system.
- Washington Gas will continue to audit Tier 2 reports submitted by prime contractors to ensure that the dollars reported are actual dollars spent with diverse supplier subcontractors.
- Washington Gas will continue to monitor our Tier 2 web-based portal and if necessary, implement changes that will enhance the Company's ability to secure data.
- Washington Gas will continue to monitor supplier diversity initiatives of prime contractors and if necessary, help them develop a plan that will enhance their diverse spend opportunities.
- Washington Gas strongly supports the requirements in the MOU relating to subcontracting (second tier spend) for contracts for the procurement of products and services exceeding \$550,000 and for construction contracts exceeding \$1,000,000.
- Washington Gas will continue to encourage prime contractors to use diverse subcontractors and submit annual reports with goals for supplier diversity programs. Failure to comply will have an impact on future sourcing activities.

IV. Plans for Complying with Diverse Supplier Program

- Washington Gas will continue to work with the Maryland Public Service Commission Working Group and the Maryland Supplier Diversity Utility Forum to ensure that supplier diversity initiatives are in compliance with the guidelines set forth in the MOU.
- Washington Gas will continue to work internally to promote policies that will foster growth in the supplier diversity program.
- Washington Gas will continue to work with the Maryland Supplier Diversity Utility Forum to develop programs and perform outreach that will help the company reach its supplier diversity spend goals.
- Washington Gas will continue to perform the functions outlined in its leadership role as Vice Chair of the Maryland Utility Forum.
- Washington Gas will continue to work with prime suppliers to assist them with their supplier diversity goals and to ensure they adhere to the supplier diversity provisions in their contracts.

ATTACHMENT E-1 UTILITY NAME:	<u>.</u>	Washington Ga	Washington Gas - Non Gas Purchases	hases				
FOR THE REPORTING YEAR:	DRTING YEAR:		January - December 2013	mber 2013				
(A)	(B)	(0)	(D)	(E)	(F)	(9)	(H)	()
			SERVICE DISABLED					PERCENTAGE (%) OF DIVERSE SUPPLIER
YEAR	BUSINESS ENTERPRISE	WOMEN BUSINESS ENTERPRISE	VETERAN BUSINESS ENTERPRISE	NOT FOR PROFIT WORKSHOP	(\$) TOTAL	(%) TOTAL BY	TOTAL UTILITY PROCUREMENT	SPEND TO TOTAL UTILITY PDOCUBEMENT
	%	%	%	%	\$	%	÷) 49	"WOCONEIMEN!
2013	10	4.5	1.5	0	42,176,000.00	16.00%	263.600.000	16.00%
								8/20
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ATTACHMENT E-2 UTILITY NAME:	E-2	Washington Gas	Washington Gas - Non Gas Purchases	nases				
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(V)	(B)	(O)	(a)	(E)	(F)	(9)	(H)	0
			SERVICE					PERCENTAGE
			DISABLED	1) (a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	SUPPLIER
	MINORITY	WOMEN	VETERAN	NOT FOR		(%) TOTAL BY	PROCUREMENT	TOTAL UTILITY
YEAR	ENTERPRISE	ENTERPRISE	ENTERPRISE	WORKSHOP	(\$) TOTAL	SPEND	(\$)	
	%	%	%	%	9	%	\$	%
2015	10	9	2	0	49,820,400.00	18.00%	276,780,000	18.00%

ATTACHMENT E-3 UTILITY NAME:	د -3	Washington Ga	Washington Gas - Non Gas Purchases	chases				
FOR THE REPORTING YEAR:	DRTING YEAR:		January - December 2013	nber 2013			A CANADA	
(A)	(B)	(0)	(D)	(E)	(F)	(9)	(H)	
YEAR	MINORITY BUSINESS ENTERPRISE	WOMEN BUSINESS ENTERPRISE	SERVICE DISABLED VETERAN BUSINESS ENTERPRISE	NOT FOR PROFIT WORKSHOP	(\$) TOTAL	(%) TOTAL BY SPEND	TOTAL UTILITY PROCUREMENT (\$)	PERCENTAGE (%) OF DIVERSE SUPPLIER SPEND TO TOTAL UTILITY PROCUREMENT
	%	%	%	%	₩.	%	•	%
2017	11.2	6.4	2.4	0	58,123,800.00	20.00%	290,619,000	20.00%

ATTACHMENT E-1 UTILITY NAME:	E-1	Washington Gas	Vashington Gas - Gas Purchases	· · · · · ·	;			
FOR THE REPORTING YEAR:	ORTING YEAR:		January - December 2013	nber 2013	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			
€	(B)	(0)	(D)	(E)	(F)	(9)	£	(0)
	MINORITY BUSINESS	WOMEN BUSINESS	SERVICE DISABLED VETERAN BUSINESS	NOT FOR PROFIT		(%) TOTAL BY	TOTAL LITTILITY	PERCENTAGE (%) OF DIVERSE SUPPLIER SPEND TO
YEAR	ENTERPRISE	ENTERPRISE	ENTERPRISE	WORKSHOP	(\$) TOTAL	SPEND	PROCUREMENT (\$) PROCUREMENT	PROCUREMENT
	%	%	%	%	\$	%	\$	%
2013	7	4	T	0	35.344.800	12 00%	294 540 000	42 000/
								12.00%
	Due to the impact c	of weather and dema	nd for purchasing na	atural gas, as well as	price volatility, the fa	orecasted dollars m	Due to the impact of weather and demand for purchasing natural gas, as well as price volatility, the forecasted dollars may vary over the term	

ATTACHMENT E-2 UTILITY NAME:	E-2	Washington Ga	Washington Gas - Gas Purchases	<u> </u>				
FOR THE REP	FOR THE REPORTING YEAR:	,	January - December 2013	nber 2013		: :	**************************************	
(A)	(B)	(0)	(D)	(E)	(F)	(<u>G</u>)	(H)	()
YEAR	MINORITY BUSINESS ENTERPRISE	WOMEN BUSINESS ENTERPRISE	SERVICE DISABLED VETERAN BUSINESS ENTERPRISE	NOT FOR PROFIT WORKSHOP	(\$) TOTAL	(%) TOTAL BY	TOTAL UTILITY PROCUREMENT (\$)	PERCENTAGE (%) OF DIVERSE SUPPLIER SPEND TO TOTAL UTILITY PROCLIREMENT
	%	%	%	%	\$	%	*	/6
2015	8	4	1	0	50,050,000	13.00%	385,000,000	13.00%
	Due to the impact o	Due to the impact of weather and demand for purchasing natural gas, as well as price volatility the forecasted dollars and demand for purchasing natural gas, as well as price volatility the forecasted dollars and demand for purchasing natural gas, as well as price volatility the forecasted dollars.	od for purchasing nat	ural das, as well as r	orice volatility the for	and ordina patential	1	
					or our (Lunch on the 10	וממשפובת חחוומים וווומ	valy over the term.	

Public Service Commission of Maryland Supplier Diversity Annual Report of Long Term Goals (MOU Sec. 7.1)

ATTACHMENT E-3 UTILITY NAME:	E-3	Washington Ga	Washington Gas - Gas Purchases	S				
FOR THE REPORTING YEAR:	ORTING YEAR:		January - December 2013	nber 2013	:			
(A)	(B)	(2)	(D)	(E)	(F)	(9)	(H)	
	MINORITY	WOMEN	SERVICE DISABLED VETERAN	NOTFOR			TOTAL UTILITY	PERCENTAGE (%) OF DIVERSE SUPPLIER SPEND TO
YEAR	ENTERPRISE	BUSINESS	BUSINESS ENTERPRISE	PROFIT WORKSHOP	(\$) TOTAL	(%) TOTAL BY SPEND	PROCUREMENT (\$)	TOTAL UTILITY PROCUREMENT
	%	%	%	%	ø	%	€9	%
2017	6	4	2	0	70,743,750	15.00%	471,625,000	15.00%
							MAN SAME AND	
	Due to the impact o	Due to the impact of weather and demand for purchasing natural gas, as well as price volatility, the forecasted dollars may year, over the fore-	nd for purchasing nat	ural das as well as r	nice volatility the fo	em arellob betacoer	mack odd rows	

Washington Gas Goals Submitted to MDPSC

Non-Gas Purchases	MADE				Total Diverse
	MBE	WBE	SDV	Not for Profit	Goals
Submitted FY 2010					
Short-Term (2010)	8.00%	2.00%	1.00%	0.00%	11 00%
Mid-Term (2012)	8.50%	3.00%	1.50%	0.00%	11.00% 13.00%
Long Term (2014)	8.40%	4.80%	1.80%	0.00%	15.00%
Submitted CY 2011					
Short Term (2011)	10.00%	2.00%	1.00%	0.00%	13.00%
Mid-Term (2013)	10.00%	3.50%	1.50%	0.00%	15.00%
Long Term (2015)	9.50%	5.50%	2.00%	0.00%	17.00%
Submitted CY 2012					
Short Term (2012)	9.50%	3.50%	1.00%	0.00%	14.00%
Mid Term (2014)	10.00%	4.50%	1.50%	0.00%	16.00%
Long Term (2016)	10.00%	6.00%	2.00%	0.00%	18.00%
Submitted CY 2013					
Short Term (2013)	10.00%	4.50%	1.50%	0.00%	16.00%
Mid Term (2015)	10.00%	6.00%	2.00%	0.00%	18.00%
Long Term (2017)	11.20%	6.40%	2.40%	0.00%	20.00%

Gas Purchases	MBE	WBE	SDV	Not for Profit	Total Diverse Goals
			······································		
Submitted FY 2010					
Short-Term (2010)	7.00%	3.00%	0.00%	0.00%	10.00%
Mid-Term (2012)	8.00%	4.00%	0.00%	0.00%	12.00%
Long Term (2014)	8.40%	4.80%	1.80%	0.00%	15.00%
Submitted CY 2011					
Short Term (2011)	7.00%	4.00%	0.00%	0.00%	11.00%
Mid-Term (2013)	8.00%	4.00%	1.00%	0.00%	13.00%
Long Term (2015)	9.00%	5.00%	2.00%	0.00%	16.00%
Submitted CY 2012					
Short Term (2012)	6.00%	4.00%	1.00%	0.00%	11.00%
Mid Term (2014)	7.00%	4.00%	1.00%	0.00%	12.00%
Long Term (2016)	8.00%	4.00%	2.00%	0.00%	14.00%
Submitted CY 2013					
Short Term (2013)	7.00%	4.00%	1.00%	0.00%	12.00%
Mid Term (2015)	8.00%	4.00%	1.00%	0.00%	13.00%
Long Term(2017)	9.00%	4.00%	2.00%	0.00%	15.00%