

MEMORANDUM OF UNDERSTANDING

I. INTRODUCTION

This Memorandum of Understanding ("MOU") between the Public Service Commission of Maryland ("Commission") and the Association of Maryland Pilots ("Pilots") memorializes the understanding that the Pilots voluntarily will develop, implement and consistently report on their activities and accomplishments in promoting a strategy designed to create viable and prosperous women, minority, and service-disabled-veteran-owned business enterprises ("Diverse Suppliers") by providing them with the maximum opportunity to participate in and compete for contracts and subcontracts in the Pilots' supply chain for goods and services that support the Pilots and to encourage and assist, when reasonable, its Prime Contractors to develop plans to increase the utilization of Diverse Suppliers as Subcontractors. The Pilots' activities shall be conducted consistent with reasonable and competitive procurement practices to ensure that pilotage services are provided to the shipping industry in the state of Maryland at just and reasonable rates.

The goal of the Pilots shall be to award 25% of the Pilots' total dollar spend for Pilot contracts, subcontracts, and purchase orders for products and services governed by this MOU to Diverse Suppliers. While the Commission and the Pilots acknowledge that this is an aggressive goal and that no specific timetable is set to accomplish this goal, the Pilots commit to using their best efforts to meet the 25% goal. The Commission and the Pilots anticipate that the Pilots will consistently work towards this goal; however the Commission and the Pilots recognize that progress towards the goal is dependent upon, and affected by, the availability of competitive Diverse Suppliers. The Commission and

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the Pilots agree that in its efforts to achieve its Diverse Supplier objectives, the Pilots shall not be limited to Maryland based Diverse Suppliers.

To implement this strategy, the Pilots will develop and implement procedures and reporting requirements consistent with this MOU to ensure that Diverse Suppliers have the maximum opportunity to compete for the Pilots' contracts and subcontracts for the purchase of all goods and services governed by this MOU, including, but not limited to, equipment, supplies, materials, construction ventures, legal, accounting and financial services, technology-related research and development, testing, and other procurable goods and services and to encourage and assist, where reasonable, its Prime Contractors to develop plans to increase the utilization of Diverse Suppliers as Subcontractors. This MOU supersedes and replaces, in its entirety, any and all memoranda previously executed by the Pilots and the Commission regarding this matter and is applicable until amended, terminated, or replaced by a new MOU or state or federal law.

Through this MOU, the Pilots affirm their commitment to facilitate contracting opportunities for Diverse Suppliers. The Pilots agree both to review the existing procurement and Diverse Supplier procurement programs on an annual basis, and, where needed, to modify their programs and inform the Diverse Supplier community of changes in a timely fashion, with the goal of further ensuring that Diverse Suppliers will have the maximum opportunity to participate and succeed in the competition for contracts for goods and services. Finally, the Pilots and the Commission agree that this MOU may be revised from time to time, with the consent of both parties, as experience is gained in its application.

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II. STANDARDS

1. General

1.1. Intent 1.1.1. Economic Impact. This MOU shall not be used to require Diverse Suppliers to accept contractual provisions at wages for the Diverse Suppliers' employees that are less than the prevailing wage for the type of service provided. Similarly, this MOU shall not be used to require the Pilots to accept anything other than the lowest qualified bid.

1.1.2. Revisions of Scope-This MOU may be revised on the basis of experience gained in its application and/or changes in legislation. Either the Pilots or the Commission Staff may petition the Commission for the purpose of amending this MOU. Any such petition shall clearly set forth the changes proposed and the supporting rationale.

1.2. 1.2. Definitions

1.2.1. "Certification" means the determination that a legal entity is a

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woman, minority, or service-disabled-veteran-owned business enterprise.

- 1.2.2. “Certified Diverse Supplier” means a Diverse Supplier that holds a Certification.
- 1.2.3. “Commission” means the Public Service Commission of Maryland as provided for in the Public Utilities Companies Article of the Maryland Code.
- 1.2.4. “Complaint” means a written objection (including an objection sent to a designated web page or email address used exclusively for the purpose of receiving such complaints), either to a decision not to utilize a Diverse Supplier or to a Diverse Supplier’s treatment once it is selected by the Pilots to perform a contract, which is directed to the Pilots’ executives or is referred to the Pilots by the Commission.
- 1.2.5. “Control” means exercising the power to make policy decisions.
- 1.2.6.a “Diverse Supplier” means any legal entity that is:
- (i) organized to engage in commercial transactions;
 - (ii) at least 51% owned and Controlled by one or more individuals who are Socially and Economically Disadvantaged; and
 - (iii) managed by, and the daily business operations of which

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are Controlled by, one or more of the Socially and Economically Disadvantaged Individuals who own it.

- 1.2.6.b “Diverse Supplier” includes a not for profit entity organized to promote the interests of physically or mentally disabled individuals.
- 1.2.7. “Economically Disadvantaged Individual” means a Socially Disadvantaged Individual whose ability to compete in the free enterprise system has been impaired due to diminished capital and credit opportunities as compared to others in the same or similar line of business who are not socially disadvantaged.
- 1.2.8. "Goal" means a target which, when achieved, indicates progress in a preferred direction. A Goal is neither a quota nor a set aside.
- 1.2.9. "Long-term Goal" means a Goal applicable to a period of five (5) years.
- 1.2.10. "Mid-term Goal" means a Goal applicable to a period of three (3) years.
- 1.2.11. “Minority Business Enterprise” means that subset of Diverse Suppliers that are owned, Controlled, and managed by individuals included in Section 1.2.16(i)(1) -(4).
- 1.2.12. "Operate" means being actively involved in the day-to-day management and not merely acting as officers or directors.

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1.2.13. “Prime Contractor” means any party or person (who is not an employee of the Pilots) who enters into any agreement or arrangement with a Pilots for the furnishing of supplies or services for the use of real or personal property, including lease arrangements, which, in whole or in part, is necessary to the performance of any one or more contracts.

1.2.14. “Service Disabled Veteran Business Enterprise” means that subset of Diverse Suppliers that are owned, Controlled, and managed by individuals included in Section 1.2.16(i)(5).

1.2.15. "Short-term Goal" means a Goal applicable to a period of one (1) year.

1.2.16. “Socially and Economically Disadvantaged Individual” means a citizen or lawfully admitted permanent resident of the United States who is:

(i) in any of the following minority groups:

1. African-American – an individual having origins in any of the black racial groups of Africa;
2. American Indian/Native American – an individual having origins in any of the original peoples of North America and who is a documented member of a North American tribe, band, or otherwise has a special relationship with the United States or a state through treaty, agreement, or

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some other form of recognition. This includes an individual who claims to be an American Indian/Native American and who is regarded as such by the American Indian/Native American community of which the individual claims to be a part, but does not include an individual of Eskimo and Aleutian origin;

3. Asian – an individual having origins in the Far East, Southeast Asia, or the Indian subcontinent, and who is regarded as such by the community of which the person claims to be a part:

4. Hispanic – an individual of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race, and who is regarded as such by the community of which the person claims to be a part;

5. Service Disabled Veteran: A veteran who possesses a disability rating letter issued by the Department of Veterans Affairs, establishing a service-connected rating between 0 and 100% or a disability determination from the Department of Defense; or

6. Women – a woman, regardless of race or ethnicity; or
(ii) otherwise found by a Third Party Certifying Agent to be a Socially and Economically Disadvantaged Individual.

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- 1.2.17. “Socially Disadvantaged Individual” means an individual who has been subjected to racial or ethnic prejudice or cultural bias within American society because of membership in a group and without regard to individual qualities. Social disadvantage must stem from circumstances beyond the control of the individual and is based on racial, ethnic, gender, religious or other orientation.
- 1.2.18. “Subcontractor” means any party or person (who is not an employee of the Prime Contractor) who enters into any agreement or arrangement with a Prime Contractor:
- (i) For the furnishing of supplies or services for the use of real or personal property, including lease arrangements, which, in whole or in part, is necessary to the performance of any one or more contracts; or
 - (ii) Under which any portion of the Prime Contractor's obligation under any one or more contracts is performed, undertaken or assumed.
- 1.2.19. “Third-Party Certification” means Certification by a Third Party Certifying Agent.

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1.2.20. “Third-Party Certifying Agent” means an entity that is included on the list maintained by the Commission pursuant to Section 2 of this MOU.

1.2.21. “Women Business Enterprise” means that subset of Diverse Suppliers that are owned, Controlled, and managed by individuals included in Section 1.2.16(i)(6).

2. Certification

2.1 The Commission shall establish and maintain a list of Third-Party Certifying Agents, which initial list is attached hereto as Schedule 2. In the event that the Pilots wish to propose an additional Third Party Certifying Agent to be added to this list, it shall submit the entity to the Commission, which shall determine whether to add the entity to said list. The Commission shall maintain the list on its website, so that any person may obtain the list of Commission-approved Third-Party Certifying Agents.

2.2 Except as provided by Section 2.2.1, 2.2.2 and 2.2.3, in order to qualify as a Diverse Supplier for purposes of this MOU, the Diverse Supplier must be certified by one of the Third Party Certifying Agents specified in Section 2.1. If the Commission includes more than one Third Party Certifying Agent on the list maintained pursuant to Section 2.1, the Diverse Supplier need only obtain Certification from one of the Third Party Certifying Agents in order to be a Certified Diverse Supplier for purposes of this MOU.

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2.2.1 A business enterprise that has not obtained Certification from a Third Party Certifying Agent pursuant to Section 2.1 shall qualify as a Certified Diverse Supplier, provided that it certifies to the Pilots, in writing and under penalties of perjury, that it meets the definition of a Diverse Supplier. Unless Section 2.2.2 applies, this exemption from the requirements of Section 2.1 shall be limited to one year from the date of execution of the MOU, or the date of the first invoiced spend, whichever occurs later.

2.2.2 A business enterprise that receives less than \$25,000 in annual gross revenues from the Pilots that has not obtained Certification from a Third Party Certifying Agent pursuant to Section 2.1 shall qualify as a Certified Diverse Supplier, provided that it certifies to the Pilots, in writing and under penalties of perjury, that it meets the definition of a Diverse Supplier.

2.2.3 A business enterprise that seeks to qualify as a Diverse Supplier pursuant to Section 1.2.6b shall qualify as a Certified Diverse Supplier, provided that it certifies to the Pilots and under penalties of perjury, that it meets the definition outlined in Section 1.2.6b.

2.3 In assessing the suitability of a Diverse Supplier to bid for procurement contracts, the Pilots may require additional information or the completion of additional forms to comply with specific requirements created by the unique character of its business, such as insurance requirements, product and service codes, bonding limits, and so on. Additionally, the Pilots may

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specify that it will only accept Certification from a specific Third Party Certifying Agent.

- 2.4. A Third-Party Certifying Agent auditing and verification program shall preclude the need for the Pilots to audit and verify the status of the Diverse Suppliers it does business with.

3. Implementation

The Pilots 's Diverse Supplier program shall be designed to ensure that Diverse Suppliers are encouraged to become potential suppliers of products and services to the Pilots subject to this MOU. Nothing in this MOU requires the Pilots to utilize set-asides, preferences, or quotas.

3.1. Internal Pilots' Program Development

The Pilots shall maintain a staff to provide overall Diverse Supplier program direction and guidance and to implement Diverse Supplier program requirements.

3.2. External Outreach

The Pilots shall implement an outreach program to inform and recruit Diverse Suppliers to apply for procurement contracts, by doing the following:

- (1) Actively seek out opportunities to identify Diverse Supplier contractors and to expand Diverse Supplier source pools.
- (2) Actively support the efforts of organizations

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experienced in the field who promote the interests of Diverse Supplier contractors such as the National Minority Supplier Development Council, the Women's Business Enterprise National Council, the United States Hispanic Chamber of Commerce, the United States Black Chamber of Commerce, the Small Business Administration, the United States Pan-Asian Chamber of Commerce, and others.

- (3) Work with Diverse Supplier contractors to facilitate contracting relationships by explaining Pilots qualification requirements, bid and contracting procedures, materials requirements, invoicing and payment schedules, and other procurement practices and procedures.
- (4) At the request of any unsuccessful Diverse Supplier bidder, provide general information concerning the range of differences between the Diverse Supplier contractor's bid as contrasted with the successful bid. Information on additional selection criteria, such as warranty periods, maintenance costs, and delivery capability, shall be provided when requested if disclosure would not violate the proprietary nature of the specific contract element. The Pilots need not

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provide this information in the event that only two companies (including the Diverse Supplier) bid on the contract.

- (5) To the extent possible, make available to Diverse Supplier contractors lists of Pilots purchase/contract categories which offer them the best opportunity for success.
- (6) When efficient or cost-effective, encourage employees involved in submitting specifications for Pilot procurements to unbundle and break apart purchases and contracts to accommodate the inclusion of Diverse Suppliers based on their capabilities.
- (7) Summarize the Pilots' Diverse Supplier Program in the Pilots' outreach and marketing program literature submitted to vendors and the business community. Such summaries shall state that the Diverse Supplier will be furnished a complete copy of this MOU upon request. Such summaries shall encourage the participation of Diverse Supplier as Prime Contractors and Subcontractors, where appropriate.

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- (8) The Pilots shall encourage all Prime Contractors to develop and maintain relationships with Diverse Supplier Subcontractors.

- (9) The Pilots shall encourage cooperation between non-Diverse Supplier and Diverse Supplier contractors.

- (10) The Pilots shall work to maximize the retention of Diverse Supplier contractors so that the Pilots's procurement planning and supply chain management program articulates the Goal of building sustainable and reliable service delivery by the Diverse Supplier to the Pilots or the Prime Contractor for the life of the contract.

4. **Diverse Supplier Complaint Process**

- 4.1 The Pilots shall maintain a process for receiving and reviewing Diverse Supplier procurement-related Complaints.

- 4.2. The Commission notes that it does not exercise jurisdiction over the Diverse Supplier procurement-related Complaints.

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5. Goals

5.1 The Pilots shall set substantial and verifiable Short-Term, Mid-Term, and Long-Term Goals for the utilization of Diverse Suppliers, keeping in mind that the Goal of this MOU is to facilitate and encourage the award of 25% to Diverse Suppliers of the total dollars spent on all Pilots' contracts, subcontracts and purchase orders covered by this MOU.

5.2. The Pilots shall consider the following factors in setting its Goals:

5.2.1. Total Pilots' purchasing and/or contracting projections;

5.2.2. Availability of Diverse Suppliers and competitiveness throughout the Pilots' service territory and the United States;

5.2.3. Market dynamics based on historical data and trends;

5.2.4. Other appropriate factors which would increase the Diverse Suppliers' share of Pilots' business.

5.3. The specification of initial Long-Term Goals in this section shall not prevent the Pilots from seeking to reach the goals set by public agencies, which may establish objectives based upon the demographic composition of specific localities.

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- 5.4 The Pilots may only exclude those products and services, and the corresponding expenditures, contained on Schedule 1 to this MOU, from its total amount of dollars spent on procurement. Goods and services are included on Schedule 1 because they are non-sourceable, are subject to a regulated purchase process, or because the Pilots have otherwise persuaded the Commission that it is appropriate to include those goods and services on Schedule 1.
- 5.4.1 Future proposed additions to Schedule 1 shall be made by the Pilots and included at the Commission's discretion.
- 5.4.2 Annually, the Pilots and the Commission shall review Schedule 1, for the express purpose of determining whether any of the goods and services should be added to or removed from Schedule 1.
- 5.4.3 The Pilots may exclude from its total amount of dollars spent on procurement any dollars spent on contracts in effect at the time of the execution of this MOU that have a remaining term of two or more years.
- 5.5 Overall program Goals shall be expressed in dollar amounts and as a percentage of total dollars spent by the Pilots on goods and services covered by this MOU.
- 5.6 The Pilots shall make special efforts to increase utilization and encourage entry into the marketplace of Diverse Suppliers in product or

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service categories where there has been low utilization of Diverse Suppliers, such as legal and financial services, and areas that are considered technical in nature.

5.7. No penalty shall be imposed for failure of the Pilots to meet and/or exceed Goals.

5.8. The Pilots shall report their Goals in the Annual Plan.

6. Annual Report

6.1. The Pilots shall file their Annual Report on their Diverse Suppliers Program on the Commission's Executive Secretary, by March 31 of each year, beginning in 2010.

6.2. The Annual Report shall contain at least the following elements:

6.2.1. A description of Diverse Supplier program activities engaged in during the previous calendar year. This description shall include both internal and external activities.

6.2.2. a. An overall summary of total Diverse Supplier spend, with breakdowns by socially disadvantaged group, compared with total Pilots' dollars spent on goods and services covered by this MOU. See Attachment A (Socially Disadvantaged Groups).

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b. Throughout this MOU, the Pilots shall report their spend, such that each dollar spent may only be reported, and counted towards the goal, once. For example, dollars spent with minority women-owned business enterprises can be reported and counted toward either the minority-owned business enterprise Goal or the women-owned business enterprise Goal, but not toward both. Similarly, dollars spent with service disabled veteran business enterprises can be reported and counted either as service disabled veteran business enterprise procurement or the appropriate women or minority business enterprise Goal, but not toward both.

6.2.3. An itemization of Diverse Supplier program expenses including salaries, outreach, etc., compared with total Pilots dollars spent on general and administrative expenses. See Attachment B (Program Expenses). The salary information contained in Attachment B may be filed with the Commission confidentially.

6.2.4. A description of progress in meeting or exceeding set Goals and an explanation of any circumstances that may have caused the Pilots to fall short of their Goals. The Pilots shall include a comprehensive discussion and detailed description of any efforts made to recruit Diverse Suppliers of products or

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services in areas that are traditionally underserved by Diverse Suppliers. The Pilots may also explain in detail in its annual report how its ability to meet its Diverse Supplier Goals are affected because Diverse Suppliers capable of supplying certain products and services are unavailable or uncompetitive.

- 6.2.5. A list of Diverse Supplier procurement-related Complaints received during the past year, accompanied by a brief description of the nature of each Complaint and its resolution or current status.

See Attachment C (Complaints).
- 6.2.6. A discussion of the Pilots' review process for addressing Complaints.
- 6.2.8. A list identifying each Diverse Supplier that received payment for contract service for the reporting year, the type of services provided, and the dollar amount paid to the vendor for the reporting year. If the Diverse Supplier is certified pursuant to Sections 2.2.1, 2.2.2, or 2.2.3, that should be indicated, along with the relevant Section under which the certification is effective and the date, if relevant,

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that the certification became effective. Attachment D may be filed confidentially with the Commission.

See Attachment D (Vendor List).

- 6.2.8. A description of any efforts made to recruit Diverse Suppliers of products or services where Diverse Supplier utilization has been low, such as legal, accounting, auditing, underwriting, technology, testing, research and development, construction, demolition, financial services, and other ventures areas that are considered highly technical in nature.
- 6.2.9. The Pilots shall retain all documents and data they rely on in preparing their Diverse Supplier annual report for the longer of either three years or in conformance with the Pilots' individual document retention policies, and shall provide these documents and data to the Commission upon request.
- 6.3. This MOU is not intended to permit erosion of Diverse Supplier programs and reporting presently engaged in by the Pilots
- 6.4. Nothing in this MOU shall prohibit the Pilots from breaking down specific categories further than presently required (for example, reporting dollars spent with Filipino Americans separately from those spent with Asian Pacific Americans, or reporting male and female results within minority-owned classifications).

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- 6.5 On August 17, 2009, the Pilots shall file an Interim Report on their Diverse Supplier Program on the Commission's Executive Secretary. The Interim Report shall provide an overall summary of total Diverse Supplier purchases, with breakdowns by socially disadvantaged grouping, compared with total Pilot dollars spent on goods and services covered by this MOU, for the period from January 1, 2009 through June 30, 2009. See Attachment F (Interim Report). The Interim Report shall also include a discussion of the Pilots' progress in tracking its spending with Diverse Suppliers under this MOU, as well as any problems it is encountering, or anticipates encountering, with filing its Annual Report or its Annual Plan.
- 6.6 The Pilots and the Commission acknowledge that the Pilots have not had any prior experience either tracking or reporting the type of information required by this MOU. Accordingly, the Commission is committed to working with the Pilots, as necessary, to facilitate this process.

7. Annual Plan

The Pilots shall file their Annual Plan, as described in this Section 7, on the Commission's Executive Secretary, forty-five (45) days following the beginning of their fiscal year, beginning in 2010. For 2009, the Pilots shall file their Annual Plan by April 1, 2009.

7.1. The Annual Plan shall contain at least the following elements:

7.1.1. Short, Mid, and Long Term Goals set as required by Section 5, *supra*;

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See Attachment E-1 Short Term

See Attachment E-2 Mid Term

See Attachment E-3 Long Term

7.1.2. A description of Diverse Supplier program activities planned for the next calendar year. This description shall include both internal and external activities;

7.1.3. Plans for recruiting Diverse Suppliers of products or services where Diverse Supplier utilization has been low, such as legal and financial services, and areas that are considered highly technical in nature.

7.1.4a. Plans for seeking and or recruiting Diverse Suppliers through efforts such as small business incubators for products or services that are traditionally underutilized.

7.1.4b. Plans for seeking and or recruiting Diverse Suppliers of products or services where Diverse Suppliers are currently unavailable.

7.1.5. Plans for encouraging Prime Contractors to engage Diverse Suppliers in subcontracts in all categories which provide subcontracting opportunities.

7.1.6. Plans for complying with the Diverse Supplier program guidelines established by the Commission. The

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Commission's Staff will be responsible for developing, periodically refining, and recommending such guidelines for the Commission's adoption in an appropriate procedural forum.

- 7.2 If the Pilots achieve 25% of the total dollar spend for Pilots' contracts, subcontracts, and purchase orders for products and services governed by this MOU by 2012, then for every year in which it continues to achieve at least 25%, it shall no longer be required to file an Annual Plan for the subsequent year. If the Pilots fall below 25% of the total dollar spend for Pilot contracts, subcontracts, and purchase orders for products and services governed by this MOU, then it shall be required to file an Annual Plan for the following year.

8. Review; Report; Public Hearing

- 8.1. The Commission's Office of External Relations ("OER"), in conjunction with the Commission's Technical Staff (collectively, with OER, the "Staff"), may review of the Pilots' Diverse Supplier Annual Report and Annual Plan not more than two years after the report is filed. Upon the request of the Staff, the Pilots shall make available all source documents and reports used and relied upon in the production of the filed annual reports and answer all inquiries regarding its filed reports. Upon completion of the review, a draft report of findings will be issued to the Pilots. Within 30 days of issuance of the draft report, a response is due from the Pilots.

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8.2 Within 10 days of receipt of the Pilots' response, Staff will finalize its report and file it with the Commission. In this report, Staff shall summarize the Pilots' results and Goals for the applicable period as well as the Pilots' compliance with the MOU. The report will also include findings of the completed Diverse Supplier review.

8.3 Following issuance of Report, the Commission may hold public hearings on the Pilots' Annual Report and Annual Plan.

9. Jurisdiction and Authority

The Pilots has entered into this MOU voluntarily. Nothing herein will be construed as bestowing jurisdiction, not otherwise conferred by applicable law, upon the Commission in those subject areas encompassed by the MOU; nor will the signing of this MOU constitute or be construed as a waiver of their right to legally challenge the Commission's jurisdiction or statutory authority in the future should the Commission assert such jurisdiction or authority over the subject matter herein.

10. No Additional or Private Rights Created

Nothing herein will be construed as creating, either directly or indirectly, a private right or remedy for any person not a party to this MOU. Furthermore, nothing herein will be construed as creating or imposing either directly or indirectly upon any party to this MOU, a legal or contractual duty or obligation not otherwise imposed by existing law.

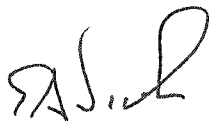
11. Termination

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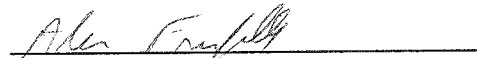

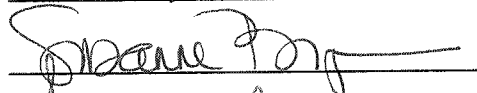
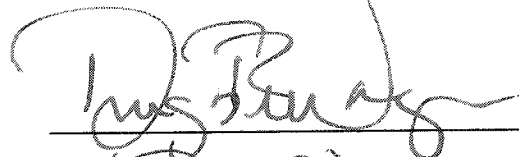
As the Commission and the Pilots have entered into this MOU voluntarily, either the Commission or the Pilots may terminate this MOU at any time by providing written notice of such termination to the other. Notwithstanding any such termination of the MOU, if the Commission or the Pilots obtained any confidential or otherwise proprietary information from the other through any process facilitated by the MOU prior to its termination, then the Commission or the Pilots shall continue to preserve the confidentiality and proprietary nature of such information following the termination to the same extent as if the MOU had not been terminated.

12. Signatures

This Memorandum of Understanding is entered into this 6th day of February, 2009, by the undersigned on behalf of the Maryland Public Service Commission and the Association of Maryland Pilots.



Captain Eric A. Nielsen
President
Association of Maryland Pilots



Commissioners
Maryland Public Service
Commission

Schedule 1

Non-sourceable Spend Categories:

- Board of Director's fees
- Employee medical benefits
- Employee tuition aid benefits
- Employee benefits, other
- Employee garnishments
- Employee payroll
- Employee reimbursements
- Employee training
- Claims
- Contributions
- Electric power interchange
- Energy rebates
- Organization membership dues
- Philanthropic contributions
- Tax payments, all
- Utilities, telephone, electricity, water
- Voucher transfers
- Business travel expenses
- Permits and fees
- Freight charges on invoices
- Payments to government entities
- Pipeline transmission
- Purchases from affiliates
- Natural gas capacity contracts
- Dividend payments
- Payments to subsidiary operations
- Rail Transportation
- Standard Offer Service Procurement
- Hull insurance
- Marina insurance
- Pilot station leases
- Pilot launch repairs
- Proprietary laptop navigation systems
- Fees to existing professionals and consultants who have unique experience in the pilotage and maritime industry

Schedule 2

STATE/ ASSOCIATION	CERTIFYING ORGANIZATION
Alabama	State of Alabama
Alabama	Birmingham Airport Authority
Alabama	South Regions Minority Business Council
Alaska	Alaska DOT
Arizona	State of Arizona
Arizona	City of Phoenix
Arizona	City of Tucson
Arizona	Arizona DOT
Arizona	Grand Canyon Minority Supplier Development Council
Arkansas	Arkansas DOT
Arkansas	State of Arkansas
Arkansas	Arkansas Department of Economic Development
Arkansas	Arkansas Regional Minority Supplier Development Council
California	California San Francisco Bay Area Rapid Transit (BART)
California	City of San Francisco
California	Los Angeles County
California	City of Los Angeles
California	Caltrans (California Unified Certification Program)
California	California Public Utilities Commission (CPUC)
California	Southern California Metropolitan Transit Authority (MTA)
California	Department of General Services Certified Disabled Veteran Enterprises
California	Southern California Minority Business Development Council
California	Northern California Supplier Development Council
California	Greater San Diego Business Development Council
Colorado	Regional Transportation District
Colorado	Colorado DOT
Colorado	City and County of Denver
Colorado	Rocky Mountain Minority Supplier Development Council
Connecticut	Connecticut Department of Administrative Services (DAS)
Connecticut	Connecticut DOT

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Connecticut	Connecticut Minority Supplier Development Council
Delaware	State of Delaware
Delaware	City of Wilmington
Florida	Miami-Dade County
Florida	City of Miami
Florida	State of Florida
Florida	South Florida Water Management District
Florida	City of Ft. Lauderdale
Florida	City of Tampa
Florida	Orange County
Florida	Duval County School District
Florida	Hillsborough County
Florida	Hillsborough County Aviation Authority at Tampa Airport
Florida	City of Tallahassee
Florida	City of Orlando
Florida	Greater Orlando Aviation Authority
Florida	Jacksonville Transportation Authority
Florida	Jacksonville Electric Authority
Florida	Jacksonville Port Authority
Florida	City of Jacksonville
Florida	Florida DOT
Florida	Florida Regional Minority Business Council (Miami)
Florida	Florida Minority Supplier Development Council (Orlando)
Florida	School Board of Broward County
Florida	Broward County
Florida	Alachua County
Florida	City of Jacksonville
Florida	Leon County
Florida	Palm Beach County
Florida	City of St. Petersburg
Georgia	Georgia DOT
Georgia	City of Atlanta

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Georgia	State of Georgia
Georgia	Fulton County
Georgia	Metropolitan Area Rapid Transit Authority (MARTA)
Georgia	Georgia Minority Supplier Development Council
Hawaii	Hawaii DOT
Idaho	Idaho DOT
Illinois	Chicago Minority Business Development Council
Illinois	State of Illinois (CMS)
Illinois	City of Chicago
Illinois	Cook County
Illinois	Chicago Transit Authority
Illinois	Pace Bus
Illinois	Illinois DOT
Indiana	City of Indianapolis
Indiana	State of Indiana
Indiana	City of Ft. Wayne
Indiana	Indiana Regional Minority Supplier Development Council
Iowa	Iowa DOT
Kansas	Kansas DOT
Kansas	Kansas Department of Commerce
Kentucky	City of Louisville
Kentucky	Commonwealth of Kentucky
Kentucky	Kentucky DOT
Louisiana	Louisiana/Dept. of Economic Development
Louisiana	Louisiana/Division of Small & Emerging Business Development
Louisiana	Louisiana Minority Business Council
Maine	Maine DOT
Maryland	Maryland DOT
Maryland	Anne Arundel County
Maryland	City of Baltimore
Maryland	Maryland/DC Minority Supplier Development Council
Massachusetts	Mass Housing

Schedule 2

Massachusetts	State of Massachusetts (SOWMBA)
Massachusetts	City of Boston
Massachusetts	City of Cambridge
Massachusetts	New England Supplier Development Council
Michigan	City of Detroit
Michigan	County of Kalamazoo
Michigan	Washtenaw County
Michigan	Michigan Minority Business Development Council
Michigan	Michigan DOT
Minnesota	City of Minneapolis
Minnesota	Minnesota United Certification Program
Minnesota	State of Minnesota
Minnesota	Minnesota Minority Supplier Development Council
Mississippi	Mississippi DOT/Unified Certification Program
Missouri	State of Missouri
Missouri	Missouri DOT
Missouri	City of St. Louis
Missouri	City of Kansas City
Missouri	St. Louis Minority Business Council
Missouri	Kansas City Minority Supplier Council
Missouri	Metro
Montana	Montana DOT
Nebraska	State of Nebraska
Nebraska	Nebraska Department of Economic Development
Nebraska	Nebraska Department of Roads
Nebraska	Great Plains Minority Supplier Development Council
Nevada	Nevada DOT
Nevada	Airport Authority of Washoe County
Nevada	Nevada Minority Purchasing Council
New Hampshire	New Hampshire DOT
New Jersey	Port Authority of New York and New Jersey
New Jersey	New Jersey DOT

Schedule 2

New Mexico	New Mexico State Highway and Transportation Department
New York	Port Authority of New York and New Jersey
New York	Suffolk County Women's Business Coalition
New York	State of New York
New York	Erie County/City of Buffalo Joint Certification
New York	Niagara Frontier Transportation Authority
New York	City of New York
New York	City of Buffalo-Office of Urban Initiatives
New York	Metropolitan Transportation Authority
New York	New York DOT
New York	Minority Supplier Development Council of New York and New Jersey
New York	Upstate New York Regional Minority Purchasing Council
North Carolina	City of Durham
North Carolina	City of Raleigh
North Carolina	City of Charlotte
North Carolina	City of Greensboro
North Carolina	Cumberland County
North Carolina	North Carolina DOT
North Carolina	State of North Carolina
North Carolina	Raleigh-Durham Airport Authority
North Carolina	Ashville-Buncombe Office of Minority Affairs
North Carolina	Carolinas Minority Supplier Development Councils
North Dakota	North Dakota DOT
Ohio	State of Ohio
Ohio	City of Cleveland
Ohio	Ohio DOT
Ohio	City of Columbus
Ohio	City of Cincinnati
Ohio	Greater Cleveland Regional Transit Authority
Ohio	South Central Ohio Minority Business Council
Ohio	Northern Ohio Minority Business Council
Oklahoma	Oklahoma DOT

Schedule 2

Oklahoma	Oklahoma Minority Supplier Development Council
Oregon	State of Oregon
Pennsylvania	Minority Supplier Development Council of PA-NJ-DE
Pennsylvania	Pittsburgh Regional Minority Purchasing Council
Pennsylvania	State of Pennsylvania
Pennsylvania	City of Philadelphia
Pennsylvania	Allegheny County
Pennsylvania	Pennsylvania DOT
Puerto Rico	Puerto Rico Supplier Development Council
Rhode Island	State of Rhode Island
SBA	SDB, 8A, HUB Zone, SDVet, Veteran (Pro-Net)
South Carolina	State of South Carolina
South Carolina	City of Charleston
South Carolina	South Carolina DOT
Tennessee	Tennessee DOT
Tennessee	Tennessee Minority Supplier Development Council
Texas	State of Texas HUB Program
Texas	North Central Texas Regional Certification Agency (NCTRCA)
Texas	City of Houston
Texas	City of Austin
Texas	City of Corpus Christi
Texas	Texas DOT
Texas	South Central Texas Regional Certification Agency (SCTRCA)
Texas	Dallas/Ft. Worth Minority Business Development Council
Texas	Houston Minority Business Council
Texas	Central & South Texas Minority Business Council
Utah	Utah DOT
Vermont	Vermont DOT
Virginia	Commonwealth of Virginia
Virginia	Virginia DOT
Virginia	City of Newport News
Virginia	City of Richmond

Schedule 2

Virginia	City of Hampton
Virginia	Virginia Minority Supplier Development Council
Washington	State of Washington
Washington	Northwest Minority Business Council
Washington D.C.	Washington Metropolitan Area Transit Authority
Washington D.C.	Washington Metro Airport Authority
West Virginia	State of West Virginia
Wisconsin	Milwaukee County
Wisconsin	Dept. of Administration/Dept. of Commerce
Wisconsin	City of Milwaukee
Wisconsin	Wisconsin DOT
Wisconsin	City of Madison
Wisconsin	Dane County
Wisconsin	Wisconsin Supplier Development Council
NMSDC	National Minority Supplier Development Council
WBENC	Women's Business Enterprise National Council
ASDV	Association for Service Disabled Veterans
Albany	City of Albany
ALDOT	Alabama Department of Transportation
Allegheny	Port of Allegheny County
Asheville	City of Asheville
Augusta	City of Augusta
CA Oakland	City of Oakland
CO OED	State of Colorado Office of Economic Development and International Trade
Contra Costa	Contra Costa County
CT DAS	State of Connecticut Department of Administrative Services
Cuyahoga	Cuyahoga County
DASNY	Dormitory Authority of the State of New York
DOTD	The State of Louisiana's Unified Certification Program
DRPA	Delaware River Port Authority
DTOP	Puerto Rico Highway and Transportation Authority
Evansville	Vanderburgh County/City of Evansville
Fort Worth	City of Fort Worth
Gainesville	City of Gainesville

Schedule 2

Genesee	Genesee County
Grand Rapids	City of Grand Rapids
Greenville	Greenville County Schools Building Program
Hartford	City of Hartford
HBCU	Historically Black Colleges & Universities
Howard	Howard County
Iowa TSB	State of Iowa Targeted Small Business Certification Program
Kalamazoo	City of Kalamazoo
Knox	Knox County
LA MTA	Los Angeles County Metropolitan Transportation Authority
LCPA	Lee County Port Authority
Lee	Lee County
LouisvilleMetro	Louisville Metro
	Minnesota Department of Administration, Materials Management Division
MN MMD	
MRCC	Missouri UCP
MS MDA	Mississippi Development Authority
New Orleans	City of New Orleans
Newport News	Newport News
NGLCC	National Gay Lesbian Chamber of Commerce
NJ UCP	New Jersey UCP
NNABD	National Native American Business Directory
North Broward	The North Broward Hospital District
Oakland	Port of Oakland
OHDAS	Ohio DAS Equal Opportunity
Ohio UCP	Ohio UCP
Omaha	City of Omaha
	Washington State Office of Minority & Women's Business Enterprises
OMWBE	
	Oregon Office of Minority, Women, and Emerging Small Business
OMWESB	
OSDBU	Office of Small and Disadvantaged Business Utilization
	Missouri Office of Administration, Office of Supplier and Worker Diversity
OSWD	
PA UCP	PA Unified Certification
PADGS	Pennsylvania Department of General Service
Palm Beach	THE SCHOOL DISTRICT OF PALM BEACH COUNTY
PANYNJ	The Port Authority of New York and New Jersey
RI	RI.gov
RIDOT	Rhode Island Department of Transportation
Sacramento	City of Sacramento
Savannah	City of Savannah
SBA	Small Business Administration 8(a) Program
scminoritybusiness.net	scminoritybusiness.net
SDDOT	South Dakota Department of Transportation
SDLBD	District of Columbia

Schedule 2

SEPTA	Southeastern Pennsylvania Transportation Authority
Shreveport	City of Shreveport
TN	Tennessee.gov
Tulsa	City of Tulsa
USDC	Utah Supplier Development Council
VA UCP	Virginia Unified Certification Program
VT DEC	Vermont Facilities Engineering Decision
WayneCounty	Wayne County,MI
Westchester	Westchester County
WIDOA	State of Wisconsin Department of Administration
Winston-Salem	City of Winston-Salem
WVSBDC	West Virginia Small Business Development Center
WYDOT	Wyoming Department of Transportation
VA	United States Department of Veteran's Affairs, Center for Veterans Enterprise

Public Service Commission of Maryland
 Supplier Diversity Annual Report of
 Socially Disadvantaged Groups
 (MOU Sec. 6.2.2)

ATTACHMENT A-1		UTILITY NAME:		FOR THE REPORTING YEAR:					
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		
LINE #	DESCRIPTION	DIRECT (\$)	SUB CONTRACT (\$)	DIVERSE SUPPLIER PROCUREMENT (\$)	PERCENTAGE (%) OF DIVERSE SUPPLIER PROCUREMENT	TOTAL UTILITY PROCUREMENT (\$)	PERCENTAGE (%) OF DIVERSE SUPPLIER PROCUREMENT (\$)	Col. (E) / Col. G	
				COLS. (C) + (D)	\$ / TOTAL COL. (E)				
	MINORITY BUSINESS ENTERPRISE								
1	AFRICAN-AMERICAN	\$0	\$0	\$0	0.00%				0.00%
2	AMERICAN INDIAN/NATIVE AMERICAN	\$0	\$0	\$0	0.00%				0.00%
3	ASIAN	\$0	\$0	\$0	0.00%				0.00%
4	HISPANIC	\$0	\$0	\$0	0.00%				0.00%
5	TOTAL MINORITY BUSINESS ENTERPRISE	\$0	\$0	\$0	0.00%				0.00%
6									
7									
8	WOMEN BUSINESS ENTERPRISE	\$0	\$0	\$0	0.00%				0.00%
9									
10	SERVICE DISABLED VETERAN BE	\$0	\$0	\$0	0.00%				0.00%
11									
12	NOT FOR PROFIT WORKSHOPS	\$0	\$0	\$0	0.00%				0.00%
13									
14	GRAND TOTAL	\$0	\$0	\$0	0.00%	\$0			0.00%

Public Service Commission of Maryland
 Supplier Diversity Annual Report of
 Goal Comparison
 (MOU Sec. 6.2.2)

ATTACHMENT A-3		UTILITY NAME:	
		FOR THE REPORTING YEAR:	
(A)	(B)	(C)	(D)
LINE #	DESCRIPTION	CURRENT YEAR RESULTS (%)	CURRENT YEAR GOALS (%)
1	MINORITY BUSINESS ENTERPRISE	0.00%	0.00%
2			
3	WOMEN OWNED BUSINESS ENTERPRISE	0.00%	0.00%
4			
5	SERVICE DISABLED VETERAN BUSINESS ENTERPRISE	0.00%	0.00%
6			
7	NOT FOR PROFIT WORKSHOPS	0.00%	0.00%
8			
9	TOTAL	0.00%	0.00%

Public Service Commission of Maryland
 Supplier Diversity Annual Report of
 Program Expenses
 (MOU Sec. 6.2.3)

ATTACHMENT B					
UTILITY NAME:					
FOR THE REPORTING YEAR:					
(A)	(B)	(C)	(D)	(E)	(F)
LINE #	EXPENSE CATEGORY	EXPENSE AMOUNT (\$)	PERCENTAGE TO TOTAL PROGRAM EXPENSES	TOTAL UTILITY SPEND ON GENERAL AND ADMINISTRATIVE EXPENSES	PERCENTAGE (\$ OF PROGRAM EXPENSES TO TOTAL UTILITY G&A EXPENSES
			Col. (C) \$ / Total Col. (C)		Col. (C) \$ / Total Col. (E)
1	Employee Salary Expenses	\$0	0.00%		0.00%
2	Other Employee Expenses	\$0	0.00%		0.00%
3	Program Expenses	\$0	0.00%		0.00%
4	Reporting Expenses	\$0	0.00%		0.00%
5	Training	\$0	0.00%		0.00%
6	Consultants	\$0	0.00%		0.00%
7	Other Program Expenses (List)	\$0	0.00%		0.00%
8		\$0	0.00%		0.00%
9		\$0	0.00%		0.00%
10		\$0	0.00%		0.00%
11		\$0	0.00%		0.00%
12		\$0	0.00%		0.00%
13		\$0	0.00%		0.00%
14		\$0	0.00%		0.00%
15	TOTAL EXPENSES	\$0	0.00%	\$0	0.00%

Public Service Commission of Maryland
 Supplier Diversity Annual Report of
 Complaints
 (MOU Sec. 6.2.5)

ATTACHMENT C					
	UTILITY NAME: FOR THE REPORTING YEAR:				
(A)	(B)	(C)	(D)	(E)	(F)
LINE #	NAME OF COMPANY	FILING DATE OF COMPLAINT	NATURE OF COMPLAINT	RESOLVED YES OR NO	IF NO, PLEASE PROVIDE CURRENT STATUS
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					

Public Service Commission of Maryland
 Supplier Diversity Annual Report of
 Vendor Contracts
 (MOU Sec. 6.2.8)

ATTACHMENT D ¹		UTILITY NAME: FOR THE REPORTING YEAR:			
(A)	(B)	(C)	(D)	(E)	
LINE #	VENDOR NAME	AMOUNT (\$)	NAICS CODE	SELF-CERTIFIED: YES (Y) or NO (N)	
1		\$0			
2		\$0			
3		\$0			
4		\$0			
5		\$0			
6		\$0			
7		\$0			
8		\$0			
9		\$0			
10		\$0			
11		\$0			
12		\$0			
13		\$0			
14		\$0			
15		\$0			
16		\$0			
17		\$0			
18		\$0			
19		\$0			
20		\$0			
21		\$0			
22		\$0			
23		\$0			
24		\$0			
25		\$0			
26	Total	\$0			
27					
28	Footnotes:				
29	1 To the extent that disclosure of the contract amount dollars applies to only one vendor,				
30	the Utility may confidentially report data for columns (B) through (E).				

Public Service Commission of Maryland
 Supplier Diversity Annual Report of
 Interim Report
 (MOU Sec. 6.5)

ATTACHMENT F									
UTILITY NAME:									
INTERIM REPORTING FOR THE PERIOD ENDED:									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		
LINE #	DESCRIPTION	DIRECT (\$)	SUB CONTRACT (\$)	DIVERSE SUPPLIER PROCUREMENT (\$)	PERCENTAGE (%) OF DIVERSE SUPPLIER PROCUREMENT	TOTAL UTILITY PROCUREMENT (\$)	PERCENTAGE (%) OF DIVERSE SUPPLIER SPEND TO TOTAL UTILITY PROCUREMENT	Col. (E) Line Item / Col. (G) Total	
1	MINORITY BUSINESS ENTERPRISE	\$0	\$0	\$0	0.00%			0.00%	
2									
3	WOMEN BUSINESS ENTERPRISE	\$0	\$0	\$0	0.00%			0.00%	
4									
5	SERVICE DISABLED VETERAN BE	\$0	\$0	\$0	0.00%			0.00%	
6									
7	NOT FOR PROFIT WORKSHOPS	\$0	\$0	\$0	0.00%			0.00%	
8									
9	TOTALS	\$0	\$0	\$0	0.00%	\$0		0.00%	

Public Service Commission of Maryland
 Supplier Diversity Annual Report of
 Short-Term Goals
 (MOU Sec. 7.1)

ATTACHMENT E-1									
UTILITY NAME:									
FOR THE REPORTING YEAR:									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	
YEAR	MINORITY BUSINESS ENTERPRISE %	WOMEN BUSINESS ENTERPRISE %	SERVICE DISABLED VETERAN BUSINESS ENTERPRISE %	NOT FOR PROFIT WORKSHOP %	(\$) TOTAL	(%) TOTAL BY SPEND	TOTAL UTILITY PROCUREMENT (\$)	PERCENTAGE (%) OF DIVERSE SUPPLIER SPEND TO TOTAL UTILITY PROCUREMENT	
					\$ 0	0.00%	\$	0.00%	0.00%

Public Service Commission of Maryland
 Supplier Diversity Annual Report of
 Mid-Term Goals
 (MOU Sec. 7.1)

ATTACHMENT E-2		UTILITY NAME:		FOR THE REPORTING YEAR:										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)						
YEAR	MINORITY BUSINESS ENTERPRISE	WOMEN BUSINESS ENTERPRISE	SERVICE DISABLED VETERAN BUSINESS ENTERPRISE	NOT FOR PROFIT WORKSHOP	(\$) TOTAL	(%) TOTAL BY SPEND	TOTAL UTILITY PROCUREMENT (\$)	PERCENTAGE (%) OF DIVERSE SUPPLIER SPEND TO TOTAL UTILITY PROCUREMENT						
	%	%	%	%	\$	%	\$	%						
					0	0.00%								

Public Service Commission of Maryland
 Supplier Diversity Annual Report of
 Long Term Goals
 (MOU Sec. 7.1)

ATTACHMENT E-3								
UTILITY NAME:								
FOR THE REPORTING YEAR:								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
YEAR	MINORITY BUSINESS ENTERPRISE	WOMEN BUSINESS ENTERPRISE	SERVICE DISABLED VETERAN BUSINESS ENTERPRISE	NOT FOR PROFIT WORKSHOP	(F) TOTAL	(G) TOTAL BY SPEND	TOTAL UTILITY PROCUREMENT (\$)	PERCENTAGE (% OF DIVERSE SUPPLIER SPEND TO TOTAL UTILITY PROCUREMENT)
	%	%	%	%	\$	%	\$	%
					0	0.00%		0.00%